



9:38 - Opening: Alex Hepperman, Lodge Chief

- Obligation
- Opening Announcements

- Establish Quorum

- Tipisa Lodge Rules, Section 6, Part E: “For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.”
- Eleven are required for quorum. (21 unique voting members)
- 16/21

9:39 - Motion to Approve April LEC Minutes

- Megan Ewing, Secretary
 - Minutes will be approved next LEC
- Lodge Officer Reports
 - Alex Hepperman
 - Nothing to report
 - Benton Forrester
 - Thank you everyone for a great year, I am very excited to be your Lodge Chief and can't wait to see what's in store.
 - Robbie Kuropkat
 - Nothing to report
 - Megan Ewing
 - Thank you everyone for an amazing year as your Secretary and thank you for coming out to Service Weekend.
 - Austin Rice
 - Treasurer report linked in email
 - Stephen Bohlin
 - Thank all y'all for allowing me to be your Historian.
- Chapter Reports
 - Huracan – Mia DeVivo
 - Chapter PMP
 - Unit Elections: 2
 - Ordeal Completion: 2
 - Activation: 2
 - Brotherhood Completion: 1
 - Member Retention: 2
 - Membership Growth: 4
 - Chapter Event Participation: 1
 - Current Webpage: 4
 - LM Event Log: 4
 - Youth to Adult Ratio: 1



- Current Social Media Page(s): 4
 - Total: 27
- Chapter Events:
 - 34% of new members have attended a chapter event following their Ordeal.
 - We have been and will be sending out emails to encourage participation as well as social media posts.
 - All chapter meetings have been recorded in LM.
- Service Weekend:
 - We had 20 brothers attend this event
 - We had 9 new brothers complete their Ordeal
- Kikape – Ronnie Tolley
- Lemhee-Yekchi – Ben Weger
- Micco-Tomokee – Scout Clements
- Nefketch – Rowan Aldridge
 - PMP
 - 43% of new members have attended a chapter event
 - Nefketch has promoted meetings through emails, Instagram, and promotion at meetings
 - All events have been recorded as of 2025
 - Service Weekend
 - 15 brothers attend
 - No awards
 - 6 Ordeal Completions
- Oussauna – Adelina Morrison
- Wewahitchka – Katie Triplett
 - PMP
 - 25% of new members have attended a chapter event
 - Promoted meetings through word of mouth, text messages and emails
 - Still waiting on attendance records to enter events into LM
 - Service Weekend
 - 9 brothers attended
 - No awards
 - 1 Ordeal Completion
- Committee Chairman Reports
 - Activities and Service – Evan Stalnaker
 - Did really well on projects, all projects completed in full. Rangers say we did good so we did good.
 - Ceremonies – Evan Butler



- Thank you to Nefketeḥ, Lemḥee-Yekchi, and Huracan. Challenge new chapter chiefs to recruit ceremonies now instead of too late.
- Council Ring Gateway
 - Assembling a committee to move the project along
- Finance – Robbie Kuropkat
 - Nothing to Report
- Inductions – Colin Gibbons
 - Report will be sent
- Museum/Legacy – Alex Hepperman
 - Holes in foam from water damage, brand new roof with 45 year warranty.
- Publications – Megan Ewing
 - Nothing to report
- Vigil – Megan Ewing
 - Congrats to Dan Morrison, all candidates have completed their vigil and can't wait for next year.
- Website - Adam Brandt
 - Chapters send officers to Adam to update website, new way to fill out disbursement form on website
- Camping Promotions – Jonathan Bangerter
 - Nothing to report
- 11:48 - Old Business
 - Service Weekend -
 - Presentation linked in email
 - Finances - roughly \$254.80 in profit
 - “I motion to move excess profit from Service Weekend account 107 to LLDP account 102.”
 - Motion passed
- 11:48 - Open Forum
 - Motion to move money from summer camp cracker barrels to the brotherhood fund.
 - Motion passed.
 - In the works creating an ad-hoc committee to help with training elangomats - Alex Hepperman
 - Chris Crowley - thanks for helping camp, thanks to lodge and chapter officers for the previous year and congrats to the new leaders. Work with your officers & advisors and you'll have a great year.
- 10:16 - Adviser Moments
 - Paul Lackie - PMP Overview



- 8 members to be even, 9 members to be over. Hit positive growth on youth. Adults are the delinquents. After January ordeals, membership should increase from the previous end of year.
- 10:20 - Closing Song

Upcoming Dates: TBA

May Inductions Report

Brothers,

It has been the honor of a lifetime to serve as the Tipisa Inductions Chair. While I regretfully cannot attend this final LEC meeting, I want to give a final review of the progress our inductions team made this year.

After starting the year off with **YOUR** participation in our Lodge Leadership Development trainings, **YOU** helped our lodge deliver a **BEST IN SECTION** Inductions Experience for our members.

- **YOU** conducted 123 Unit Elections for a **High Performing** 96% Completion Rate
- **YOU** reached out to eligible members and helped our lodge achieve 141 Brotherhood completions, a **High Performing** 116% Brotherhood Completion rate
- **YOU** helped conduct **4 Ordeal Weekends** welcoming 290 new brothers into the circle of our Order

My brothers, because it all *starts* with the induction, the work you have performed this year will help the success of Tipisa lodge *continue* for years to come.

Thank You,

Colin Gibbons | Tipisa Inductions Chair

Pronouns: He/Him

ORDER OF THE ARROW

Tipisa Lodge

inductions@tipisa.org



Brothers,

Having completed Brother Dan's Vigil this weekend, all eleven of the selected Vigil Candidates for the Class of 2025 have successfully completed their Vigil. The committee would like to emphasize the significance of this accomplishment and congratulate all those selected once again.

From the administrative perspective, this year was also a tremendous success! Particularly of note are the great strides that were made to ensure that all of the Vigil Candidates were provided the best experience possible. In this effort, the crowning jewel was the establishment of a meticulous and detailed back-dater that was. This was a meticulous effort that had noticeable and detailed impact on candidate experience.

Following the conclusion of Service Weekend 2025, all members of the committee will be meeting to develop our year-in-review report and recommendations to be delivered to the next chair and adviser for the purposes of their planning. Additionally, a survey is being developed to deliver to all of the Vigil members that were involved in the experience to gather data, feedback, and suggestions to be able to better serve the members of our Lodge in the Vigil Experience, candidates and members alike.

The committee would like to offer special thanks to many individuals that were instrumental in the success of the Vigil this year.

Megan Ewing – For running the make-up Vigil and being the right hand of the committee and making all of our goals possible.

Evan Butler - For advising the make-up Vigil and being a helping hand and listening ear throughout the entire process.

The members of the Selection committee - Mia Devivo, Adelina Morrison, Robbie Kuropkat, Steven Bohlin, Ben Weger, Dalton Jackson, and Megan Ewing.

Mr. Bohlin - For producing our best Vigil triangles in recent history.

Mr. and Mrs. Caverly – For producing once more the best call-out triangles possible.

Mial and Mr. Baldwin – For cooking an absolutely scrumptious Vigil breakfast that was just what was needed following a long night.

Alex Hepperman, Paul Lackie, and Michael Green – For ensuring that the Vigil Petitions were received by National right at the deadline to ensure that we were able to issue native Vigil names one last time. Additionally, the committee would like to thank you for trusting us to lead and deliver this quality program to Vigil Candidates that they deserved.

With all of the above said, please be sure to keep your eyes peeled for the coming end-of-year report regarding the Vigil Committee's activities in the 2024-2025 Lodge year. Lastly, both Emily and I would like to thank everyone on the LEC for their support and trust this year as we led this year's Vigil program. It truly means the world to us, and your support does not go unnoticed.

Yours in Brotherhood,

Emily Sallustio – 2024-2025 Vigil Chair

Marc Jacobs – 2024-2025 Vigil Adviser

“If they lead, then more will follow.”



Treasurer Report

2024-2025



Sales during LLD/Fall Fellowship

- Total Sales: \$2,164
- Lodge Box: \$2,164
- Museum: \$0
- Registration: \$0
- Grill: \$0





Sales during Ordeals

- Total Sales: \$2341
- Lodge Box: \$2341
- Museum: \$0
- Registration: \$0
- Grill: \$0



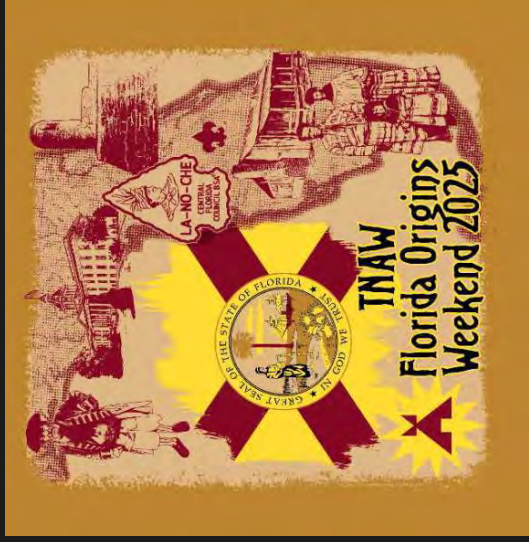
Sales during Spring Conclave

- Total Sales:
\$4,214.12
- Lodge Box: \$1,821.31
- Museum: \$1,981.81
- Registration: \$0
- Grill: \$41



Sales during FLOW

- Total Sales: \$4695
- Lodge Box: \$3914
- Museum: \$77
- Registration: \$160
- Grill: \$544





Sales during Service Weekend/Council Banquet



- Total Sales:\$2118
- Lodge Box:\$2026
- Museum:\$0
- Registration:\$92
- Grill:\$0



New Merch at FLOW

- Lodge T-Shirts
- Backpacks





New Merch for Service Weekend



- Tipi Socks



Before V After

No:

- Inventory
- New Merch
- Merch promotions
- Sales report

- Inventory
- New Merch!!!
- Merch promotions
- Weekend LEC sale reports



2024-2025 History Making Success

- 4 New Merch Items (Fishing Shirts)
- Total Cash Flow: \$15,532
- Lodge Box Sales: \$12,266
- Inventory
- Systems in place to keep progress