



7:00 - Opening: Alex Heppermann, Lodge Chief

- Obligation
- Opening Announcements

- Establish Quorum

- Tipisa Lodge Rules, Section 6, Part E: “For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.”
- Ten are required for quorum. (21 unique voting members)
- 16/21

7:05 - Motion to Approve October LEC Minutes

- Stephen Bohlin, Historian
 - “I move to approve the LEC Minutes from the October 15th, 2024, LEC as distributed November 4th, 2024.”
 - Seconded
 - Any Adjustments?
 - No
 - Move to close the floor (yes)/ Floor closed (yes)
 - Minutes approved

7:12 - Reports

- Lodge Officer Reports
 - Alex Heppermann
 - 16 Brothers attended SLS
 - We will be reviewing the 2025 budget proposal and voting on it next LEC.
 - Please encourage your chapters to pay membership dues. We’ve only had two brothers pay dues since last month.
 - Benton Forrester
 - Nothing to report
 - Robbie Kuropkat
 - Three things Chapters should have completed for Ordeals already:
 - Selected ceremonialists
 - Selected Ordeal staff
 - Campsites
 - Megan Ewing
 - Nothing to report
 - Austin Rice
 - Five new swag items are in the works (socks, hoodies, backpack, shirt, and patch).
 - Stephen Bohlin
 - The Weekend in Review video is complete and will be posted to the Tipisa website.



- Chapter Reports
 - Huracan – Mia DeVivo
 - Membership
 - Dues Paid for 2025 (completed Ordeal prior to 2024):
 - 13 youth & youth adults
 - 11 youth
 - 2 youth adults
 - None of this year's Ordeal members have paid dues for 2025
 - We intend to have at least the amount from last year (17 youth) and hopefully more.
 - Unit Elections
 - We have conducted 14 elections so far this season.
 - Our chapter has 4 elections scheduled.
 - We have 10 elections not scheduled
 - Our unit elections are not fully recorded in LodgeMaster
 - We currently have 38 youth elected.
 - Ordeal Planning
 - The Ordeal fee has not yet been determined.
 - Elangomats:
 - 3 total (Addison Brenton, Jonah Welsh, & James Wilson)
 - To encourage our brothers to complete the induction at our ordeal weekend we will utilize mass communication such as emails, announcements at meetings, and social media posts. We will also use one on one communication such as personal phone calls in addition to setting goals to reach that may result in pieing of some people in chapter leadership.
 - Our Ordeal planning leader is Colin Gibbons.
 - We do not currently have any ordeal planning dates scheduled.
 - Elangomat training will be a part of our November Chapter meeting.
 - Kikape – Ronnie Tolley
 - Membership
 - 0 have paid 2025 dues since LEC
 - 0 ordeal members have paid 2025 dues yet
 - not sure about BH recruitment
 - Elections:
 - I think 4
 - 4 more scheduled
 - 10 not scheduled – 5 have declined an election
 - yes recorded same night



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- 5 elected so far
- Ordeal:
 - I am not sure - \$41?
 - No idea on elangomats – I had to show up late for our ZOOM meeting
 - BH recruits? No idea
 - Ordeal planning leaders – Ronnie Tolley and Rowan Aldridge
 - Planning dates – had one 11/7, next one 11/17
 - not sure about elangomat training
 - Support – yes, ceremonies team members unless Nefketeh is good
- Chapter meetings:
 - In October we were at Roundtable and supplied snacks for the District
 - On October 24 th we did service by folding 120 American flags to give to retiring soldiers all over the country
 - Next meeting: at Roundtable again because of Thanksgiving
- Lemhee-Yekchi – Ben Weger
 - Membership
 - How many youth Brothers from your chapter, who completed their Ordeal before 2024, have paid 2024 & 2025 dues since the last LEC?
 - 11
 - # and of this year’s Ordeal members who have paid dues for 2025
 - 3
 - How many Ordeal members do you plan to recruit to complete their induction?
 - All.
 - Unit Elections
 - How many unit elections has your Chapter conducted?
 - 8
 - How many unit elections does your Chapter have scheduled?
 - 6
 - How many units are Not Scheduled?
 - 13
 - Have all unit elections been recorded in Lodge Master?
 - No (awaiting one unit election posting)
 - How many candidates do you have, so far?
 - 40
 - Ordeal Planning
 - What is your Ordeal fee for members?



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- Unknown
 - Names and Count of trained (and committed) elangomats?
 - 0 (elengomat training is scedualed)
 - What is your plan to recruit Brotherhood eligible members?
 - Send emails and social media posts about the importance of the role brotherhood members have in the ordeal, and incentivize members to come to ordeal weekend
 - Who is your Ordeal planning leader?
 - Ben Weger (ordeal master is Jacob Smith)
 - Ordeal planning meeting dates?
 - 23rd will be a second planning day
 - Elangomat training dates?
 - 21st
 - What support or resources do you need?
 - None at the moment
- Micco-Tomokee – Scout Clements
 - **No report submitted**
- Nefketch – Rowan Aldridge
 - Membership
 - 33 total members have paid dues through 2025
 - 5 (14%) Ordeal Members paid dues for 2025
 - Unit Elections
 - Unit Elections Conducted: 4
 - Unit Elections Scheduled: 5
 - Yes, they are all recorded in Lodgemaster
 - # of Candidates: 13
 - Ordeal Planning
 - Ordeal Fee is not decided, but will be established on our next Ordeal Meeting this Sunday
 - The Elangomat Interest Form will be emailed tonight
 - At least four through that have verbally committed
 - Plan to Recruit Brotherhood Eligible Members:
 - Emails
 - Phone Calls
 - Posts on Instagram
 - Ordeal Planning Leader:
 - Ordealmaster Jacob Goodwin with guidance from myself
 - Ordeal Planning Meeting Date: November 17th @ 4:00 pm
 - Elangomat Training Date: December 30th @ 2:00 pm



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- Oussauna – Adelina Morrison
 - No report submitted
- Wewahitchka – Billy Campbell
 - No report submitted
- Committee Chairman Reports
 - Activities and Service – Evan Stalnaker
 - Nothing to report
 - Ceremonies – Piper Ebert
 - Nothing to report
 - Spring Conclave - Benton Forrester
 - Budget approved
 - Weekend Pricing
 - \$48.50
 - Finance – Robbie Kuropkat
 - Made great progress on the 2025-2026 budget. If you have questions, email finance@tipisa.org or secondvice@tipisa.org
 - Founders – Matthew Hill
 - Nothing to report
 - Inductions – Colin Gibbons
 - Unit Elections
 - 41 Elections Completed
 - 26 Elections Declined
 - Last year, only 64% of the Declined elections were due to no one eligible.
 - So far this year, it's 92%. Let's keep up the good work.
 - 50 Elections Scheduled
 - 3 Elections Requested
 - 19 Results posted
 - This is primarily due to Unit Election forms not being turned in to inductions@tipisa.org
 - Without the forms to check against Lodgemaster, we can't approve the Elections. Please include both the Unit Election Report Form and the Candidate Information Form
 - 88 Units remain "Not Scheduled"
 - Please contact Unit Leaders and Committee Chairs Prior to Thanksgiving Break. It's important to complete elections by the end of the year and before Ordeals begin.
 - By the end of the year, no unit should appear as "Not Scheduled." They should either be Scheduled, Approved, or Declined due to no one eligible.



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- 135 Youth Elected
 - Last year, the average was about 2.9 candidates per unit. This year, we're averaging about 3.3. If this trend continues, we could be welcoming more than 400 new Brothers in January.
- Ordeals
 - Start scheduling planning meetings with partner Chapters if you haven't already. **Please send me your meeting schedule so I can observe and assist.** By Thanksgiving Break create a group chat with all weekend leaders/advisors
 - Elangomat Training should be completed in December
 - Please reach out to inductions@tipisa.org if you need me or Evan to serve as an Elangomat trainer (or to "train the trainer")
 - Brotherhood should be considered an integral part of the ordeal season
 - Inductions will be sending out letters to all Brotherhood-eligible members
 - More Brotherhood completions in January mean less of a push is needed in the Fall
 - We really want to push the idea of a chapter homecoming. Consider a banquet-style dinner similar to the one we conducted at Service Weekend. Consider planning chapter-specific games or starting new "Old Traditions."
 - An example planbook will be sent out by the end of Thanksgiving Break
- Museum/Legacy – Clinton Kuropkat
 - Nothing to report
- NOAC – Chris Smith
 - Nothing for another six months
- Publications – Piper Ebert
 - Nothing to report
- TNAW – Alex Hepperman
 - Need to elect a youth to run TNAW
- Vigil – Emily Sallustio
 - The first meeting is December 15th in Seminole District.
- Website - Adam Brandt
 - Nothing to report
- Camping Promotions – Jonathan Bangerter
 - Camping Guide



- 7:52 - Old Business
 - Ordeal Project Financial Support -
 - Preparing for an incredible ordeal season begins with incredible preparation which includes funding.
 - At this time, the Council is enduring financial hardship and Camp is no exception. If we want to provide cheerful service beyond the brush clearing and cleaning we will need to provide resources; Arrowman-power, tools, and supplies.
 - The Activities and Service Committee advises that up to \$3,000 in funding could be well-invested to support the chapter Ordeals and Service Weekend. Experience has shown that meaningful projects have been denied for lack of such basic things as paint, brushes, buckets, lumber, nails and screws. Unused funds from the Ordeals can be used for more complex, or emergent, needs at Service Weekend.
 - It is not enough to wish that we could provide cheerful and impactful service projects for our new members, we must plan for it...and planning requires funding. Funding allows us not only to invest in Camp, but to invest in creating an experience for our members to look back on, years after their Ordeal, and remember the impact they had on the Central Florida Council.
 - Motion
 - “I move to allocate \$2,220 from account 510 - Lodge Equity to account 302 - Activities & Service to provide tools and supplies for quality service projects at the chapter Ordeals and, if funding remains, Service Weekend. These expenditures will be reported to the LEC in detail and will be added to PMP Objective #8, “Contribution to Council.”
 - Seconded
 - Any adjustments?
 - Adjustments added
 - Motion approved
- 8:08 - New Business
 - Spring Conclave Budget - approved
 - Lodge Budget - introduced and approved next LEC
- 8:45 - Open Forum
 - December LEC Dates-
 - Either the 1st or 2nd Thursday of December (5th or 12th). An email will be sent out. Most likely 2nd.
 - SLS Patch Auction Reimbursement
 - Motion Approved



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- 8:50 - Adviser Moments
- 9:00 - Closing Song

Upcoming Dates:

January 10-12, 17-19, 24-26, 2025

March 7-9, 2025

March 28-30, 2025

May 16-18, 2025

Chapter Ordeals

Spring Conclave

TNAW

Service Weekend