



10:00 - Opening: Alex Hepperman, Lodge Chief

- Obligation
- Opening Announcements

- Establish Quorum

- Tipisa Lodge Rules, Section 6, Part E: “For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.”
- Ten are required for quorum. (21 unique voting members)
- 16/21

10:02 - Motion to Approve August LEC Minutes

- Megan Ewing, Secretary
  - “I move to approve the LEC Minutes from August 24, 2024, LEC as distributed September 6, 2024.”
  - Seconded
  - Any Adjustments?
    - No
    - Move to close the floor (yes)/ Floor closed (yes)
  - Minutes approved

10:10 - Reports

- Lodge Officer Reports
  - Alex Hepperman
    - Congratulations, no one on Zoom. It was a great weekend; I can't wait to hear more about it later. Go back to February in Lodgmaster and record missed meeting attendance. We are so close to a high-performing activation rate.
  - Benton Forrester
    - It's cool to see how many people came up, thanks to Piper. It was a big brotherhood class—double what we got last year.
  - Robbie Kuropkat
    - Insight into the creation of templates and progress on the templates.
  - Megan Ewing
    - Thank you to Nefketeh, Lemhee, Huracan, Wewahitchka, and Oussuana for their reports.
  - Austin Rice
    - The back closet of the OA museum is fully inventoried. Successful weekend and had 2,164 total dollars in sales. Thank you for filling out the survey and we will have price estimates by the next LEC.
  - Stephen Bohlin
    - I need all chapters to get me their King's cup display panels immediately after this meeting. I plan to make up painting at Spring Conclave. If your



chapter asked to bring your panel home. Please raise your hand now (Nefketch, Micco-Tomokee, Wewahitchka, Lemhee Yekchi) Please return these by the January Ordeals. I plan on putting the Weekend-in-Review on the Lodge website, Facebook, and Instagram. I will also be reaching out to the Chapter Chiefs and Historians about the King's Cup rubric.

- Chapter Reports
  - Huracan – Mia DeVivo
    - Brotherhood Candidates
      - Fall Fellowship:
        - 20 completing Brotherhood
        - 15 youth/youth adults
        - 5 adults
      - After Fall Fellowship:
        - 43 total eligible remaining
        - 19 youth eligible
        - 8 youth adults eligible
        - 16 adults eligible
    - Chapter Events
      - September Meeting:
        - 23 total people in attendance
        - 12 youth
        - 6 youth adults
        - 5 adults
      - We worked on our pod racer/carboard boat for Fall Fellowship.
      - YTD Activation Rate:
        - 58% activation (youth)
      - Yes, all YTD chapter events have been logged in LodgeMaster.
    - Unit Elections
      - We have conducted 1 election so far this season.
      - Our chapter has 0 elections scheduled.
      - All our unit elections are recorded in LodgeMaster
    - Fall Fellowship
      - 41 total people registered
        - 19 youth
        - 6 youth adults
        - 16 adults
      - To recruit for Fall Fellowship, we sent out mass emails, utilized personal contact, and set rewards for reaching a certain milestone (pieing leadership members).
      - Brotherhood at FF:



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- 20 completing Brotherhood
- 15 youth/youth adults
- 5 adults
- Awards:
  - 1st in Tug-of-war
  - 1st in King's Cup
  - 2nd in Scavenger Hunt
  - 3rd in Minesweeper
  - 3rd in Stealth Challenge
- Kikape – Ronnie Tolley
  - Sept chapter meeting: 9/26/2024 4 youth, 8 adults - ZOOM meeting because of the weather.
    - Discussed Elections, Ordeal planning, ceremonies, Spring Camporee, and joint campout with Nefketch in March.
  - Membership
    - # of Ordeal candidates left from 2024: 9, 2 possibly not wanting to attend
    - #Activated new members: 18 out of 30 - 60 %
    - # Brotherhood Eligible - dues 2024: 32 dues 2023: 19
    - Dues not paid in 2024: 19, but 4 are no longer active in BSA
    - Vigil Eligible dues pd 2024: 6 youth, 15 adults
  - Fall Fellowship: 11 youth, 10 Adults
    - Brotherhood at FF: 5 youth, 2 adults
    - We won 1st place in The Cardboard boat race, and several other 2nd and 3rd in events
  - Elections: 5 scheduled, 18 more to go
- Lemhee-Yekchi – Ben Weger
  - Overall:
    - Youth membership 128 registered 2024
    - 2023 108 registered
    - Grown: 20
  - Ordeal:
    - Ordeal induction rate 69%
  - Brotherhood:
    - 2024 Brotherhood eligible 65
  - Chapter events:
    - YTD activation rate 35%
    - All events recorded in lodgemaster? No
  - Notes: Lemhee-Yekchi will be taking home the King's cup board and will bring it ready for ordeal weekend.



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- Micco-Tomokee – Chloe Streeter
  - - # of Y/A Brotherhood eligible remaining
    - 11 youth
    - 1 adult
    - 28 total

### ■ Chapter Events

- - Chapter events and attendance since last LEC

Event date	Event	lodge or chapter	Attendance			Total chapter attendance
			Youth	YA	Adult	
08/24/24	LLD	Lodge	5		7	12
08/24/24	Lodge Banquet	Lodge	5		7	12
08/22/24	Chapter Meeting	Chapter	17	1	8	26
07/29/24	NOAC	Lodge			1	1
05/23/24	Chapter banquet	Chapter	16	2	10	28
05/15/24	Service Weekend	Lodge	11	1	8	20

- - Have all YTD chapter events (incl. attendance) been recorded in LodgeMaster? Yes

### ■ Unit Elections

- - How many unit elections has your Chapter conducted?
- 1
- -How many unit elections does your Chapter have scheduled?
- -5 scheduled
- -4 sent on thursday
- -Have all unit elections been recorded in Lodge Master?
- Yes

### ■ Fall Fellowship

- - How many youth and adults from your chapter attended Fall Fellowship?
- Adults- 10
- Youth- 16
- -What did your Chapter do to recruit for Fall Fellowship?



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- Email, Calls, Unit visits. Round Table, Direct Committee
  - -How many Y/A from your Chapter earned Brotherhood at Fall Fellowship?
    - 11
  - -What awards did your Chapter earn at Fall Fellowship?
    - 2nd Build your own podracer
    - 2nd Tug-of-War
- Nefketch – Rowan Aldridge
  - Brotherhood Candidates:
    - Y: 25
    - A: 10
  - Chapter Events
    - 9/19 Chapter Meeting
      - Elections Training
      - Pod Racer Building
      - Attendance:
        - Y: approx. 15
        - A: approx. 4
    - Events have not been submitted into Lodgemaster
  - Unit Elections
    - None have been scheduled
    - None have been conducted
    - None have been recorded in Lodgemaster
  - Fall Fellowship
    - Attendance:
      - Y: 19
      - A: 11
    - Recruitment?
      - Meetings
      - Instagram Posts
      - 2 Emails
    - Brotherhood:
      - Y: 7
      - A: 2
  - Awards:
    - 1st Minesweeper
    - 1st Stealth Training
    - 1st Spirit Cone
    - 3rd Pod Racer
    - 3rd Scavenger Hunt



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- Oussauna – Adelina Morrison
  - Brotherhood Candidates:
    - 87 eligible remaining (67 Y/YA & 20 A)
  - Chapter Events and Attendance since last LEC:
    - September chapter meeting (9/19/24)
      - 7Y/1A
    - Activation rate; 29%
    - Yes, they have been recorded.
  - Unit Elections:
    - None so far
    - 4 officially scheduled
    - No. Because none have happened
  - Fall Fellowship:
    - 12Y/11A
    - Emails, social media, BAND, postcards, merch, talk about it at chapter events
    - 11 earned brotherhood
    - 3rd in trivia, 3rd in tug of war, 2nd in cloth pin challenge.
- Wewahitchka – Billy Campbell
  -
- Committee Chairman Reports
  - Activities and Service – Evan Stalnaker
    - Nothing to report
  - Ceremonies – Evan Butler
    - 106 brotherhood candidates went through last night, a huge undertaking. Benton, Robbie, and Megan did the ceremonies. 106 BROTHERHOOD MEMBERS. THANK YOU. brotherhood days viable options, reach out to Piper and Evan.
    - Alex- Do NOT count on Service Weekend as Ordeal Make-Up.
  - Finance – Robbie Kuropkat
    - Nothing to report
  - Founders – Matthew Hill
    - Nothing to report
  - Inductions – Colin Gibbons
    - Fall Fellowship was a huge success from a brotherhood Standpoint!!! Through your hard work, we were able to achieve one of the largest brotherhood classes in our Lodge's History. I would like to sincerely thank everyone who helped with making phone calls and personal contacts; Without you this success would not have been possible.



- Through this weekend, we have seen what is possible as a lodge when we truly commit ourselves to a goal, and must remember this going into the ordeal season. Over the years, we have seen that Service Weekend is generally a tough time of year to fit an ordeal weekend into personal schedules; therefore, it is imperative that we follow similar contact processes for the January Ordeals to start of 2025 with a successful weekend. Please keep staying on track with your election scheduling, and continue the great work of making timely contact with units after they request an election date.
- Huge Shoutout to Micco-Tomokee, Huracan, and Lemhee-Yekchi for their brotherhood operations. Lemhee-Yekchi has had 59% of their brotherhood eligible youth complete their induction this year. As a lodge, we only need 51 more brotherhood inductions to hit our goal of 50% brotherhood completion; District camporees are a great opportunity to use existing weekends to reach members who otherwise might not attend a non-troop event.
- Please keep me in the loop as you work on your ordeal planning. I plan to have a planbook template out by the end of October, and will happily attend as many planning calls as possible.
- Museum/Legacy – Clinton Kuropkat
  - Amazing attendance during Museum tours. Will be doing Reorganization in the museum.
- NOAC – Chris Smith
  - Awaiting one more bill from National to close out NOAC. \$75 bill for Elevate Fest, parking invoice at the end of the year, and close out at the end of Summer 2025.
- Publications – Piper Ebert
  - Nothing to report.
- TNAW – Alex Hepperman
  - Have a chairman by the next LEC, and looking for vendors.
- Vigil – Emily Sallustio
  - The email will go out soon after this weekend.
- Website - Adam Brandt
  - Recent Updates
    - LEC Resources (<https://tipisa.org/resources/lec>)
      - Added LEC minutes through August
      - Updated chant book with Tipisa Recipe chant added
    - James E. West Award Page (<https://tipisa.org/awards/james-e-west>)
      - Still trying to update the James E. West recipients list
      - If you know who the 2021 recipient is, see me.



- Weekend Page (<https://tipisa.org/weekend>)
  - New page for this weekend
  - Acted as a digital passport for Fall Fellowship
  - Acts separately from the main website
  - Opened nearly 650 times throughout the weekend
  - Can be used for future weekends
- Google Analytics (<https://tipisa.org/>)
  - Saturday, Google Analytics tracking was installed on the website
  - This will allow us to see how users, use the website so that we can better understand where our focus should lie.
  - This tracking does not collect personal user information ▪ Privacy Policy coming soon
- Future Plans
  - Chapter Subdomains ([https://\\*.tipisa.org/](https://*.tipisa.org/))
    - If your chapter is looking to utilize your chapter subdomain, please let me know so I can make sure it is set up
    - Please let me know who your webmaster is, if you have one
  - Camping Promotions – Jonathan Bangerter
    - Nothing to report
  - Fall Fellowship – Piper Ebert
    - Went over the Year Over Year report.
- 10:40 - Old Business
  - No Old Business
- 10:40 - New Business
  - New Chief Jacket Discussion
    - Discussing the colors and symbols to go on the jacket
    - Per Policy 4P, Alex will be creating an AD-HOC committee with Peter Sanders as the Advisor and the Chairman will be decided
  - Lodge Planbook
    - Overview of the Planbook (distributed on the Lodge website and in person)
  - YOY Report - Alex Hepperman and Colin Gibbons
    - Take this back to your Chapter and recruit more Brotherhood. Only 36 at this past Ordeal. This should be your homecoming event and can show new members how much you care about them.
    - Make the schedule fun like an experience you want to attend.
- 10:49 - Open Forum
  - Registration - Donald Dillon





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- Thank you to those who registered who registered correctly. 15 to 20 people who didn't register correctly. BSA ID, names, and remember there is a form for a person filling out the form, the person going to the event, and the person paying for it. PLEASE REGISTER CORRECTLY. Watch YPT and Registration correction.
- Committee Chairman Distribution
  - Alex Hepperman
  - Benton Forrester
  - Robbie Kuropkat
  - Megan Ewing
  - Stephen Bohlin
  - Austin Rice
- Campsite Feedback
  - Lemhee was not happy about Site 2, the biggest chapter, and was cramped. In the future, they want to be put in a bigger site.
- Thank You from Huracan
  - Thank you for getting us the Finance Report and thank you to Robbie
- Get us your Ordeal Planning plans at [inductions@tipisa.org](mailto:inductions@tipisa.org) and [cheif@tipisa.org](mailto:cheif@tipisa.org)
- Motion to Build a Gateway at the Entrance to Council Ring
  - Motion by Ben Weger "I motion that the LEC puts \$10,00 aside to build a gateway as a project during Ordeals."
  - Denied because notice was not given about the decision. Email must be sent out 21 days before
  - Point of Information from Chris Smith - explained the intent behind the motion.
  - Alex Hepperman "According to Policy 4P, I will create an AD-HOC committee for the Council Ring Gateway, with a named Advisor and Chairman soon."
  - Full presentation for next LEC and requirement of Council Approval.
- 11:20 - Adviser Moments
  - YOY Report - Paul Lackie
    - Make sure to look at the report and keep it in mind when you make decisions for your Ordeals. Bottom left-hand corner as youth and brotherhood completion, we spend the first 5 Lodge events doing nothing to promote Brotherhood and Ordeal. This weekend we have proven what we're capable of, target the Ordeal class of last year for 50% completion on their first anniversary. We're going down YOY in some of these events, but we need to understand and make a plan for success starting with our Chapter Ordeals.



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- Chapters are not allowed to exceed \$100 in petty cash (talk to the lodge Staff advisor to be deposited)
- Think of ways to complete Brotherhood (camporees, brotherhood days, opportunity at winter camp to do Brotherhood)
- 11:38 - Closing Song