

10:44 - Opening: Emily Sallustio, Lodge Chief

- Obligation
- Opening Announcements

10:46 - Establish Quorum

- Tipisa Lodge Rules, Section 6, Part E: “For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.”
- Ten are required for quorum. (19 unique voting members)
- 15/19

10:46 - Motion to Approve October LEC Minutes

- Piper Ebert, Secretary
 - There have been two adjustments to the minutes from February. One was that Colin’s recommendation has been highlighted for emphasis and that Marc’s amendment withdrawal has been clarified.
 - “I move to approve the LEC Minutes from the February 11, 2024, LEC as amended.”
 - Seconded/ yes
 - Any Adjustments?
 - Marc asked that everyone agreeing with Wesley’s point be removed.
 - Voted on, approved
 - Move to close the floor (yes)/ Floor closed (yes)
 - Minutes approved

10:50 - Reports

- Lodge Officer Reports
 - Emily Sallustio
 - Congrats to everyone who got vigil. You all deserve it. Thank you to Adam and Peyton for all the hard work that was put into the weekend. It is a big step to make to run a weekend. Chapter emails are connected to your personal emails. When you send out emails they do not go to me. So each of our weekends we have had an 18% to 20% increase in youth and adults at weekends. This weekend we did not, we had a 10-person increase from last year. We need to make sure we are reaching out to those members to give them opportunities. Please call those Brotherhood members to allow for 90%, 100 Brothers, at the next event. If you have any questions please feel free to ask me, watch YPT guidelines. Please reach out to your chapter Section Conference and Service Weekend. If we can get 60 Brothers to go to the Section Conference. Maybe Hawaiian Shirts for everyone. Lodge Swag

would cost a little more to do but we would like to do that. As well as maybe a big set of transportation meetings at the council office, would be much cheaper. Updates are to come later.

- Adam Brandt
 - Thank you everyone for coming to Spring Conclave.
 - Not much else for 1st vice
- Anthony McBride
 - Thank you everyone for coming to Spring Conclave.
 - Thank you to Adam and Peyton for running such a great event.
- Piper Ebert
 - Thank you to Colin Gibbons, Alexzander Hepperman, and Benton Forrester for getting me their chapter reports early. As well as a thank you to Megan Ewing for sending me her Nimat draft. Chapter chiefs, Lodge Officers, and Committee Chairmen, if still haven't sent me your reports or presentations
- Ashton Adamick
 - Will be sent by Amber Smith
- Ethan Burkhart
 - A lot of great King's Cup displays this weekend. Make sure to add labels and dates to all pictures. Reminder to make chapter exhibits for the Lodge King's Cup by the next LEC. This should include a summary of your chapter's history, any major awards you want to display, and a couple of pictures

NOTE: Matthew Hill arrived. Quorum changes to 16/19.

- Chapter Reports
 - Huracan - Maria McBride
 - Brotherhood Stats (Huracan @all weekends):
 - 11/81 Brotherhood Completions (13.6%)
 - 81 eligible as of 12/31/2023
 - Our CEC called the people we know and an email was sent out
 - Spring Conclave
 - 30/121 Members (24.8%)
 - 16Y/14A
 - 4 New Members in attendance
 - Accomplishments TBD
 - YTD Events
 - Our secretary has not sent our attendance from any YTD events

- Based on events in lodge master (TNAW) 5/38 Members have activated (13.15% activation)
- Membership:
 - 2024: 110 (61Y/49A)
 - 2023: 160 (97Y/63A)
 - 50 fewer (-36Y/-24A)
- Achievements
 - 1st in potions
 - 2nd scavenger hunt
 - 2nd kings cup
- Kikape - Stephin Bohlin
 - Brotherhood Completion
 - # eligible from 2023 - 9
 - # completed at Spring Conclave - 1
 - YTD Brotherhood completion percentage – 17%
 - What specific actions were taken to recruit Brotherhood candidates to SC? – word of mouth, announcements, and an Email.
 - Spring Conclave
 - Y/A attendance - 9 youth and 11 adults
 - Total % of chapter – 22%
 - # of new members - 4
 - Accomplishments – 3 new Vigil, 1 new brotherhood, 1st in Quidditch, 3rd in Sink-O-Thon
 - Chapter events and attendance
 - Y/A attendance - 11 youth 10 adults
 - # of new members attending a post-Ordeal chapter event - 21
 - YTD activation rate – 41%
 - Have all YTD chapter events (incl. attendance) been recorded in Lodge Master? -Yes
 - Membership
 - How many more (or fewer) Y/A members do you have vs. 2023. - 18 members of growth
- Lemhee - Yekchi - Benton Forrester
 - Brotherhood Completion
 - 14 Eligible from 2023
 - 1 Completed at Spring Conclave
 - YTD Brotherhood Completion Percentage 10%

- What specific actions were taken to recruit Brotherhood candidates to Spring Conclave (sent emails, texted, people, and posted on social media)
- Spring Conclave
 - 14Y/2YA/7A attendance
 - Total % of chapter 20%
 - 6 new members
 - Accomplishments
- Chapter Events and Attendance
 - 17Y/2YA/3A
 - 6 of new members attending a post-Ordeal chapter event
 - Have all YTD chapter events been recorded in Lodgemaster? (YES)
- Membership
 - How many more (or fewer) Y/A members do you have vs. 2023
 - (51A, 13YA, 44Y, 108 Total 2023) (59Y/8YA/52A)
 - (15 more Youth, 5 less YA, 8 more A)
- Micco-Tomokee - Blake Harrel
 - Ordeal -
 - Candidates elected - 45
 - Candidates remaining - 15
 - Candidates inducted - 31
 - 69% (youth and adult)
 - Brotherhood -
 - 2023 eligible - 32
 - 2024 eligible - 18
 - Brotherhood inducted 2024 - 11 (1 not dues paid for 2024)
 - 22% (youth and adult)
 - Spring Conclave
 - Youth attendance - 14
 - Adult attendance - 10
 - Chapter attendance
 - Jan total - 44 (45 2023)
 - - youth - 34
 - - adult - 10
 - - new inductees - 16
 - Feb total - 29 (26 2023)
 - - youth - 22
 - - adult - 7
 - - new inductees - 12
 - Membership

- 2024 2023
- - youth - 51 63
- - adult - 37 39
- - total - 88 102
- activation - 23 activated, 8 remain 74% (youth and adults)
- Nefketch - Megan Ewing
 - Brotherhood Completion
 - # eligible from 2023 - 51
 - # completed at Spring Conclave - 1
 - YTD Brotherhood completion percentage - 1.9%
 - What specific actions were taken to recruit Brotherhood candidates to SC?
 - Held Brotherhood Counseling at the February Meeting, emails, social media, and REMIND
 - Spring Conclave
 - Y/A attendance - 16 Y/ 6 A
 - Total % of chapter - 19%
 - # of new members - 3 new members
 - Accomplishments - 3rd place in King's Cup, 3rd in Muggle Studies, 4th in Scavenger Hunt, 3rd in Potions
 - Chapter events and attendance -
 - February Meeting - 16 Y/5 A
 - # of new members attending a post-Ordeal chapter event - 10
 - YTD activation rate - 45%
 - Have all YTD chapter events (incl. attendance) been recorded in
 - LodgeMaster? Yes
 - Membership
 - How many more (or fewer) Y/A members do you have vs. 2023.
 - 2023: 76Y/60 A = 136
 - 2024: 58Y/53 A = 111
 - 18 less youth/7 less adults
- Oussauna - Mia Lewis (Sent in and Presented by Alex Lewis - No youth representative present)
 - Brotherhood Completion
 - # eligible from 2023 - 27 remaining
 - # completed at Spring Conclave 1 completed at SC
 - YTD Brotherhood completion percentage 10/37 - 27%

- What specific actions were taken to recruit Brotherhood candidates to SC?
 - All Brotherhood-eligible candidates communicated via personal email and posted to Band
- Spring Conclave
 - Y/A attendance Y11/A13
 - Total % of chapter 24/178 14%
 - # of new members 9
- Accomplishments
 - Oussauna received the following this weekend: 2nd place for potions class, 3rd place for Tug of War, 2nd place for Sink a Thon, and tied for third overall. Second place for Spirit Cone.
- Chapter events and attendance
 - Y/A attendance
 - # of new members attending a post-Ordeal chapter event 14
 - YTD activation rate 14/65 22%
- Have all YTD chapter events (incl. attendance) been recorded in LodgeMaster? YES
- Membership
 - How many more (or fewer) Y/A members do you have vs. 2023 2024 TOTAL:178 102/76 Y57%/A43% VS 2023: 222 TOTAL; 105/117 Y47%/A53% a decrease of 19.8% overall, but only a decrease of 3 youth members.
- Wewahitchka - Alexzander Hepperman
 - Brotherhood Completion
 - 22 Eligible from 2023
 - 7 eligible for 2024
 - 3 completed at Spring Conclave
 - 38% YTD completion rate
 - We sent out emails, made phone calls, and promoted at chapter meetings
 - Spring Conclave
 - 36 of our brothers are in attendance
 - 36% of our chapter is in attendance
 - 28Y/8A
 - We won the following awards:
 - 1st place spirit award
 - 1st Place Quest For The Golden Snitch
 - 1st Place Kings Cup

- 1st Place Sink a Thon
- 1st Place Search For The Horacrux
- 1st Place Tug of War
- 2nd Place Trivia
- 2nd Place Quitich
- Membership
 - We had 68 members in 2023 and 100 in 2024
 - We have 32 more members this year
 - We will be calculating the activation rate soon
- Recent Events
 - February Chapter Meeting - we had a CEC meeting and then had our chapter meeting. We had 46 brothers attend.
 - We had 27 staff members serve at TNAW
- Committee
 - Ceremonies - Wesley Restrepo
 - Lots of chapters are being worked on, set up, and making sure they have back-ups. Please if you have scouts who are showing interest send them my way.
 - Finance -
 - We caught up on Chapter finances sometime last week.
 - Please keep an eye on your emails, more information will be sent out soon.
 - If you want to understand the report, the best person to reach out to would-be Gary Butler.
 - Founders - Marc HJ
 - Congratulations to Matthew Hill and Wesley Restrepo.
 - Inductions - Wesley Restrepo
 - This weekend went very smoothly. We just didn't have a big turnout. At TNAW I did ask that you reach out to your Brotherhood eligible to have them complete their inductions. Please make it a priority because it does help. If we could get as many as possible at Service Weekend.
 - Also a makeup Ordeals. Please reach out to those who have been elected to see if they can go through their Ordeal.
 - NOAC - Matthew Hill
 - We currently have 10 Brothers who are confirmed to attend.
 - We have 12 who have said they will register.
 - Working on the delegate set and will have some patches designed soon.

- Any ideas for NOAC SWAG??? Let me know if you have any ideas.
- NO PIZZA HATS!!! - Emily
- Reach out to me or the lodge officers if you have any questions.
- On March 15th, there will be the option to select the courses, seminars, and activities that you would like to participate in. Final schedules will be sent out in late April.
- Marc HJ
- Publications - Megan Ewing
 - Going over Nimat Draft
 - Everything will be more organized later on.
 - We will be collecting the Vigil, Brotherhood, and Founders reports later this week.
 - Going over what we have and what we are missing as of right now.
 - Will be collecting photos from the events to input in soon.
 - Add LLD and Banquet to the calendar - dates sent by Emily
 - Marc wants the Publications committee to compete at Section.
- TNAW (Closeout Report)
 -
- Vigil - Wesley Restrepo
 - Everything went pretty smoothly. Very proud of our new Vigil honor members. Thank you to those who helped staff. Hopefully, we will see if we have a bigger turnout at the next few events.
- Website - Adam Brandt
 - The website is still websiting.
 - Taken down spring conclave registration and there is now a section of conference links.
 - More clarified areas of the website.
 - Wewa now has a site.
- Spring Conclave
 - Good weekend
 - Certain things could be adjusted for next year
 - But overall good weekend
 - Roses and Thorns
 - Great weekend

- Good theme
- Loved program
- The seminars went very well
- It's nice to see a theme that is stuck to and very involving
- Wake-up times were awesome
- Not many schedule items
- People could hear the movies in their campsites on the other side of the camp
- Everyone had a good time
- Program was nice
- Some of the rules seemed to be on the spot decided
- Rules changed very frequently
- We need to allow for times to change, if we are to get off schedule we need to plan for those things in advance and plan accordingly.
- Lack of water
- Get a logistics chair to follow people and program around with water.
- Add more people to the weekend committee to allow for more people to add in their thoughts.
- Every event had a unique prize and not a ribbon or a certificate
- Any chapter that won an award from the weekend, send a thank you to Mrs. Holly.
- Continue to make unique prizes.
- Be more aggressive in the sink a thon
- Hard work and dedication for this weekend
- Adam should've used more of Emily's graphic designs
- If anyone is interested in running a weekend, please send them to me.
- We need to be more considerate of using camp facilities. Utilizing the trash cans provided. Please reinforce the fundamentals of scouting. **LEAVE NO TRACE and KEEP IT CLEAN.**
- We need to be following standard guidelines for severe weather. We need to converse with whoever is in charge to get that information and try to make that more clear.

- We need to focus on YPT!!! Instead of scouts being allowed in a group of 3, we need a minimum of 4 and 2 of each gender. This includes sitting in the dining halls. This is specifically for those under 18. Adults please try to follow the buddy system, this is also for our young adults.
- Shows were a lot more involved and planned out. If we, as a shows team, it would elevate the whole weekend.
- Section Conference Notes
 - Go back to your chapters and ask them if they would like to attend the section conference.
 - Is transportation an issue of why we can't go?
 - Etc.
 - On March 13th, we will have a Zoom meeting to discuss Lodge Swag for section conference.
 - March 13th at 7:30 pm via ZOOM, we will be having a short 30-minute LEC. We need 10/19 voting members to attend the LEC.

12:13 - Old Business



12:14 - New Business

- Service Weekend Budget Presentation & Approval
 - Get the planbook from Alex or Adam
 - We move to have the current planbook for Service Weekend that can be amended at any event before.
 - Seconded and approved
- Policy Proposal: LEC Meeting Length
 - A lot of LECs we waste a lot of time on certain things such as arguments, discussions, etc.
 - If we can limit LEC areas to have a certain allotted time so that we don't run long.
 - If we could make an LEC end at 2 hours.
 - It is already in the Bylaws that the Chair can mediate and say when things start, stop, and end.

12:33 - Information

- PMP Status Update
 - When making reports on current members, attendance, and information in correlation to that, you can see that information on the desktop of Lodgemaster.

- It took approximately 10 months into the new year (2023) to allow us to break even for recharter numbers from 2022.
- We are doing a lot better this year. We are about 94% of dues paid even with last year's number.
- This is good news.
- Please send out numbers and tell your scouts to pay their dues.
- Brotherhood members are not doing as good as they were last year.
- Whatever we are doing to get Brothers to go through Brotherhood is either not enough, not working, or just needs to be figured out.
- Open Forum
 - N/A

12:45 - Adviser Moments

Done outside - but for the most part just reminders about big topics previously discussed

12:45 - Closing Song

NEXT LEC:

- 7:00PM at CFC Office Apr. 10, 2024 (possible change)

Dates to Promote:

- Section Conference, at Sand Hill Scout Res. Apr. 12-14, 2024
- Service Weekend May 17-19, 2024