

07:01 - Opening: Emily Sallustio, Lodge Chief

- Obligation
- Opening Announcements

07:03 - Establish Quorum

- Tipisa Lodge Rules, Section 6, Part E: “For the LEC to conduct business, a quorum consisting of a majority of all voting members must be present.”
- Nine are required for quorum. (17 unique voting members)
- /17

07:05 - Motion to Approve October LEC Minutes

- Piper Ebert, Secretary
 - “I move to approve the LEC Minutes from the December 6, 2023 LEC as distributed December 27th, 2023.
 - Seconded by Anthony McBride
 - Any Adjustments?
 - A grammatical error
 - Move to close the floor (Anthony)/ Floor closed (yes)
 - Minutes approved

07:08 - Reports

- Lodge Officer Reports
 - Emily Sallustio
 - I have been working with Wewa and Kikape in their prep for Ordeal
 - I will be working with all the other chapters to help with their ordeals
 - Please reach out if you have any issues or questions
 - Reach out to Evan Butler or Wesley Restrepo for any issues
 - Adam Brandt
 - Nothing to report
 - Anthony McBride
 - He will be the ordeal representative for the lodge this year
 - Make sure you send emails out to get pressure washers for adult tasks
 - Piper Ebert
 - Hello everyone, I hope everyone had a good Holiday break, and welcome to the start of the new Year. Something that I am implementing this year is regarding our reports. This includes our chapter, committee, and officer reports. Since I usually have to request information and reports from everyone weeks after the LEC, I will start with a hard deadline. I will send a reminder email to

everyone stating to send me any reports, presentations, or information you recited at the LEC. After that, you will have 10 days after the LEC has been conducted to get me any of those items listed. If I do not have them by then, they will not be included in the LEC minutes for that month.

- Ashton Adamick
 - Selling merch at ordeals
- Ethan Burkhart
 - Not present
- Chapter Reports
 - Huracan - Maria McBride
 - Unit Elections
 - 15 conducted
 - 0 scheduled
 - 9 unable to make positive contact
 - 3 declined
 - Ordeal candidates
 - 56 were elected with 18 remaining from last year
 - 1 registered for weekend 1
 - 2 registered for weekend 2
 - 11 registered for weekend 3
 - No Elangomats registered yet
 - Brotherhood candidates
 - 82 eligible (59 youth/23 adult)
 - 16 are 2024 dues paid (10 youth/6 adult)
 - Membership
 - 106 2023 members (73 youth/33 adult)
 - 53 2024 members (24 youth/29 youth)
 - Events:
 - We had a holiday celebration with food & fun (12 youth/6 adult)
 - Kikape - Stephin Bohlin
 - Unit Elections
 - 13 conducted
 - 0 scheduled
 - 7 unable to make positive contact
 - Ordeal candidates
 - 39 elected + 3 remaining from last year
 - last know 37 candidates
 - Elangomats

- We desperately need male youth elangomats for our ordeal this weekend. We have a large group of out-of-chapter scouts for our weekend. Please ask your chapters if anyone is available
- Brotherhood candidates
 - 12 eligible
 - 6 who are 2024 dues paid
- Membership
 - 74 total (2023)
 - 42 adults (2023)
 - 5 YA (2023)
 - 27 youth (2023)
 - 47 total (2024)
 - 32 adults (2024)
 - 3 YA (2024)
 - 12 youth (2024)
- Lemhee - Yekchi - Benton Forrester
 - Unit Elections
 - 14 conducted
 - 1 scheduled
 - 3 unable to make positive contact
 - Ordeal Candidates
 - 64 elected + 4 remaining from last year
 - 7 Weekend #1
 - 34 weekend #2
 - 7-weekend #3
 - Elangomats 6
 - Charles Phelps - trained
 - Andrew Rice - Trained
 - Austin Rice - Trained
 - Ben Weger - Trained
 - Noah Ford - Trained
 - Duane Silknitter - Trained
 - Brotherhood candidates
 - 35 eligible
 - 10 who are 2024 dues paid
 - Membership
 - 44Y, 13YA, 52A of 2023 members (Y/A)
 - 12Y, 3YA, 26A of 2024 members (Y/A)
 - Chapter events and attendance?

- last meeting was November 17 at highpoint Church Orlando
- The next Meeting will be February 23-24 @st. Lukes UMC
- Lodja Hadjo - Mia Lewis
 - Unit Elections
 - 21 elections conducted
 - 0 scheduled
 - we were unable to make positive contact with 6 units.
 - Ordeal Candidates
 - 81 Ordeal candidates elected this season and remaining from last season.
 - 8 candidates registered for weekend 1 (3 youth female, 5 youth male)
 - 31 registered for weekend 2 (1 adult male, 4 adult female, 10 youth female, 16 youth male)
 - 3 registered for weekend 3 (1 youth female, 2 youth male).
 - Elangomats
 - 1 elangomat
 - Mark Bradley
 - Brotherhood Candidates
 - 97 eligible Brotherhood candidates
 - 16 who are 2024 dues paid.
 - Membership
 - 196 2023 dues paid members
 - 56 2024 dues paid members
 - Events
 - December Chapter Meeting- 4 youths, 9 adults
- Micco-Tomokee - Blake Harrel
 - Unit Elections
 - No change from the last email
 - Ordeal candidates
 - # elected + # remaining from last year
 - 3 remain from 2023
 - 44 candidates 2024
 - # registered for each weekend
 - weekend 1 – 7 (7 youth male)
 - weekend 2 – 3 (1 youth female, 1 youth male, 1 adult male)

- weekend 3 – 10 (1 youth female, 7 youth male, 1 adult female, 1 adult male)
- Staff MT signup: 1 youth, 7 adult
 - (registration data pulled from BlackPug Jan 2 at 16:50)
- Elangomats
- Names and training status
 -
- Brotherhood candidates
 - # eligible - 42
 - # who are 2024 dues paid - 9
- Membership
 - # of 2023 members (Y/A) – 103 total
 - Youth – 47
 - Young Adults – 16
 - Adults – 40
 - # of 2024 members (Y/A) - 35 total
 - Youth – 4
 - Young Adults – 9
 - Adults – 22
- Chapter events and attendance?
 - There is no change from the last email
- Nefketch - Megan Ewing
 - Unit Elections
 - 9 conducted
 - 1 scheduled
 - 0 unable to make positive contact
 - Ordeal candidates
 - 25 elected + 10 remaining from last year
 - 5 - weekend 1; 9 - weekend 2; 2 - weekend 3
 - ○ Elangomats
 - Quentin Picheco
 - Anna Brandt
 - Allen Pinkley
 - Adam Lisenbardt
 - (ALL TRAINED)
 - Brotherhood candidates
 - 50 eligible
 - 18 are 2024 dues paid
 - Membership
 - 76Y/59A of 2023 members (Y/A)
 - 32Y/43A of 2024 members (Y/A)

- They will be announced at Spring Conclave
 - Inductions
 - We have several candidates who are registered for ordeal weekends
 - We should have a perfect ordeal weekend
 - Please coordinate with other chapters on your weekend. Make sure you have everything you need to nail down.
 - NOAC
 - The NOAC link will be active later this week hopefully
 - Registration through that link the deadline will be February 2, 2024
 - The amount is \$625
 - There will be more information about people who need help financing
 - Many fundraising ideas are coming soon
 - Patch sets!!!
 - We will have a whole slew of patch sets you can wear or collect
 - Noac patches are exciting
 - The baseline price is \$625 as a
 - If traveling with the contingent is \$1600
 - Airfare
 - The remaining funds are for other costs
 - You can preorder swag later on
 - If any questions contact Matthew Hill or Mr. Smith
- Publication
 - The Nimat letter should have been sent out to everyone already
 - BIG HIT
 - The next NIMAT will be in the works soon
- TNAW
 - TNAW Budget is completed
 - A link should be up soon
 - Be registered by February 6 or you don't go
- Vigil
 - The committee convened on December 15th
 - There is a full class of 17 vigil candidates this year
- Website
 - Nimat topper has been taken and used for the website
 - Chapter pages have been updated
 - District and county are added

- Events are sorted based on chapter and council

07:32 - Old Business

- King's Cup Display - motion
 - Piper ran through the presentation again
 - "I move that we transfer \$390 from General Equity to the Lodge Kingscup Competition (acct #308)
 - The floor opened for discussion
 - Donations are a possibility
 - Trying to get this completed before the Section Conference in April
 - Painting the kingcup is an idea we are working on
 - Once chapters have set colors we will discuss it more
 - Bringing technology into the KingsCup is an idea we are working on as well
 - Any leftover money can be used as decorations or be moved back into general equity.
 - "I move that we transfer \$390 from General Equity to the Lodge Kingscup Competition (acct #308)"
 - Approved
- Jan-May 2024 LEC meeting-day survey results & discussion
 - Staying after every event to conduct an LEC is a good idea since most of us are already there
 - Thursdays are not good
 - Tuesdays are a struggle
 - Sunday after Conclave we have to discuss TNAW
 - Be prepared to plan in the February LEC to discuss the next event
 - The longest anyone has been at an LEC at camp ran into the early afternoon
 - "I move to change the LEC dates on the Sunday following camping weekends at camp." - Alex Hepperman
 - Zoom will be available as well
 - Spring conclave, service weekend, and tnaaw are the weekends being discussed as of right now
 - Other weekends can be discussed later
 - "I move to change the LEC dates on the Sunday following camping weekends at camp." - Marc HJ
 - Approved
- Lodge Rules Proposal (carrying forward)

- Marc presents his opinions on why the bylaws need to be reviewed and adjusted
- All the adjustments were sent out if you wish to look at them.
- More will be discussed at the next LEC
- “I move that after a one-month review period and vote at the next LEC to change any of the bylaws discussed and recommended by Marc HJ or the LEC.”
- Each change will be voted on individually
- Anthony moves to close the floor for discussion
 - Floor closed

08:28 - New Business

- Spring Conclave Budget Presentation & Approval
 - Meals for the weekend will be discussed at a later date
 - “I move that the theme for the Spring Conclave 2024 be Harry Potter.” - Adam Brandt
 - Anthony moves to close the floor for discussion
 - The floor closed for discussion
 - “I move that the official weekend fee is for Spring Conclave 2024 be \$41 per person.”
 - Anthony moves to close the floor for discussion
 - Floor Closed for discussion
 - Adam Brandt - Weekend Chair
 - Peyton Ebert - Quest Events Chair

08:35 - Information

- PMP Overview - Paul Lackie
 - What is PMP?
 - PMP tells us how well we are meeting our essential OA Leadership responsibilities.
 - “To be a leader in the OA means that first, we must be leaders of the Induction.” - Polestar
 - The next slide defines what is required to meet either of the two standards, Thriving or High Performing.
 - Thriving = at least 14 grand total points, at least 8 earned in the Primary Objectives
 - High Performing - at least 22 grand total points, at least 12 points earned in the Primary Objectives
 - How PMP Works?
 - PMP has 10 “Objectives”
 - 5 Primary
 - 5 secondary

- Primary Objectives emphasize serving YOUTH lodge
- Secondary Objectives measure other attributes of a healthy lodge
- Each Objective has a Thriving and High Performing standard
- The standards for High Performing are MUCH greater than for Thriving
- The Primary Objectives emphasize YOUTH
 - Induction Rate: Induct YOUTH Ordeal Candidates
 - Activation: Engage new YOUTH lodge members within the first 6 months of membership
 - Membership Retention: Improve the retention rate of YOUTH lodge members
 - Membership Growth: Experience positive growth in YOUTH membership over the previous year
- The Secondary Objectives include other indicators of lodge health
- Tipisa Lodge considers Brotherhood Completion to be a “Primary Objective”
 - Brotherhood Competition: Convert eligible YOUTH Ordeal members to Brotherhood - Convert at least 30% of eligible youth Ordeal members (Thriving), Convert at least 50% of eligible youth Ordeal members (High Performing)
- How are we doing?
 - The chart total shows that we only improved by 1 point from last year, but there’s more to the story
 - Notice how close we came to High Performing in Activation and Membership Retention
 - Our Brotherhood Completion score is inflated. We did NOT do as well as shown (about half) and we need to do better... MUCH better.
- Tipisa’s Unit Election rate is improving over time
 - Note our improvement from the 2021 Induction season (elections held in the fall of 2020) until the most recent 2024 season
 - Notice not only that Approved elections are increasing but also that Not Scheduled elections are decreasing
 - The Election Rates shown are determined by (All Declined + Approved)/ Total Units
 - The PMP Election Rate is more specific (Declined due to “none Eligible” + Approved)/ Total Units

- Our actual Election Rate last year was “this close” to High Performing
 - 2021 Induction Year:
 - Scheduled: 54%
 - Completed: 54%
 - Posted: 54%
 - 2022 Induction Year:
 - Scheduled: 67%
 - Completed: 67%
 - Posted: 67%
 - 2023 Induction Year:
 - Scheduled: 69%
 - Completed: 69%
 - Posted: 69%
 - 2024 Induction Year:
 - Scheduled: 89%
 - Completed: 89%
 - Posted: 88%
- What does this mean for us?
 - The next set of information shows that we came “this close” to High Performing in 4 out of 5 Primary Objectives
 - Has we achieved any 2 of the 4, we would have met the standard for a High Performing Lodge
 - In Tipisa, 2 of the 4 Primary Objectives are either “licked in” between January and May each year or we become “locked out” of our ability to achieve them; Induction Rate and Activation Rate
 - All we needed were:
 - 2 units - ‘Scheduled’ or; ‘none eligible’
 - 39 youth - 5.42/chapter
 - 11 youth - 1.57/ chapter
 - 34 youth - 05/chapter
 - Induction rate and Activation rate are in the LEC’s control.. Right now!!
- Ordeal Planning
 - Kikape and Wewa stay back for a brief meeting after circling up
 - Please send out an email to your chapter to get pressure washers for your weekends
 - If anyone needs an elangomat please reach out

- Ensure that you have an elangomat representing at ordeal weekends to allow for candidate transition
- Open Forum
 - None at this moment

09:15 - Adviser Moments

- Thank you everyone for being here - Paul Lackie
- Every year you would recharter in October, but anyone new to scouting has to recharter when they join. So if they register in June they recharter in June. If anyone drops off in their scouting career or forgets to recharter, you have to remember that you need to be careful and aware of your recharter dates. So for our 18+ please be careful and be responsible to recharter yourself. - David Mott
- Council Camporee needs a committee to be appointed and made - David Mott
- Scouting grows because we make it grow. If you want someone to be in scouts ask them. You are the best promotion scouting has. Help make scouting grow. CFC had a negative growth for the first time in a few years. - David Mott

09:25 - Closing Song

NEXT LEC: February 11, 2024 @ Camp La-No-Che Time; TBD

Dates to Promote:

- Chapter Ordeals Jan. 5-7, 12-14, 19-21, 2024
- TNAW Feb. 9-11, 2024
- Spring Conclave Mar. 1-3, 2024
- Section Conference, at Sand Hill Scout Res. Apr. 12-14, 2024
- Service Weekend May 17-19, 2024
- NOAC '24 at UC Boulder Jul. 29 – Aug. 3, 2024