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**TIPISA  
LODGE 326**

**NOVEMBER-APRIL  
EDITION**

**NIMAT**

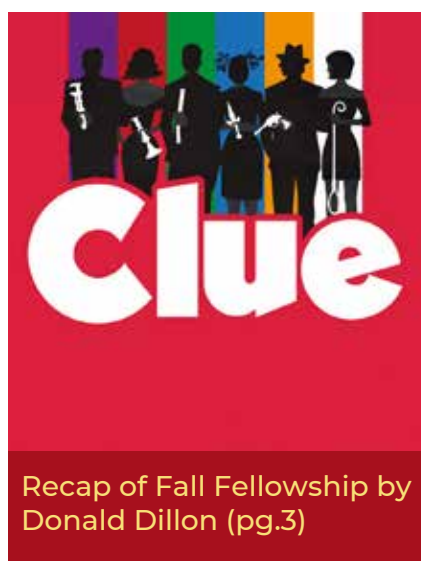
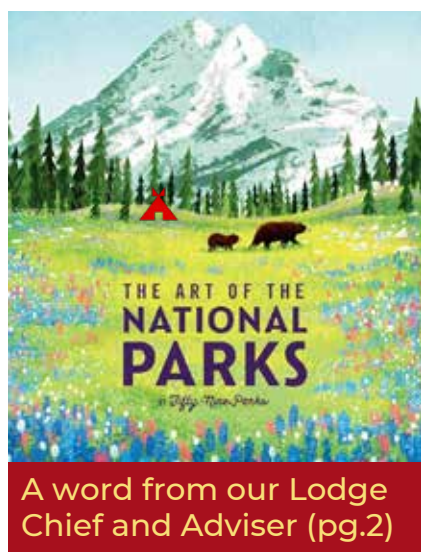
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**Lodge News**

**Upcoming Activities**

**Chapter Updates**

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## **MEMBERSHIP**

**By Piper Ebert**

Hello Brothers,

My name is Piper Ebert and I am Tipisa Lodge's Secretary from 2023 to 2024. I am very excited to continue learning

more about our Lodge and what I am able to offer for our leadership.

When I was asked to submit the Membership article for the Nimat,

I was excited to be able

to explain some of the questions you may have. So, let's get into it. Usually, the first question many people ask is, "What does membership mean in The Order of the Arrow?" - Well, when a youth or adult has completed Ordeal, their election or nomination is recognized for as long as they are registered in Scouting. (cont. on page 4)



Can you spot all 10 red tipis in the Nimat?  
Hint: this one counts too!





## CHIEF AND ADVISER MINUTE



### Lodge Chief Emily Sallustio

For those of you who don't know me, my name is Emily Sallustio and I have the distinct honor of serving as YOUR 2023-2024 Tipisa Lodge Chief. The theme I've chosen for this year is: "A Year of Discovery" – featuring patches based on posters from our National Parks. I hope this patch series inspires us all to take a hike, canoe on a river, sit on a park bench and look at the sky as all the world around us shows us clearly our reflection. Imagine the things we can discover if we take the opportunity to embrace our surroundings, listen quietly and hear...the whispered word.

This year it is important to me to make sure that every member is recognized for their hard work and dedication to the lodge. My goal is to make our lodge officers known as caring, competent, and invested members who will work with our brothers to achieve great things! I am looking forward to all the adventures and success coming in the next year, and remember to take time to really pay attention to the people around you and make them know you care.



### Lodge Adviser Paul Lackie

Exciting accomplishments have launched Tipisa Lodge on our "Year of Discovery." Lodge Leader Development (LLD) was conducted by lodge leaders who made custom presentations and provided practical resources. More than 90% of Tipisa's titled chapter and lodge leaders attended LLD. Chapters are being led by committed officers and qualified advisers who are trained and prepared to serve. The Lodge Banquet celebrated the accomplishments and service of last year's leaders while brothers and guests enjoyed fellowship and a delicious meal, all while rolling with a last-minute change of venue. Fall Fellowship's "Finding the Clue" weekend was the perfect lead-in to our year theme as we discovered the joy of fellowship through quest events, seminars, evening shows, and late-night karaoke.

Best of all, 48 members found the Arrow and discovered the fulfillment of Brotherhood membership. Attendance at ALL of these events, is 25-30% greater than last year...and we're just getting started. Simply stated, the purpose of the Order of the Arrow is "To strengthen the heart of units by strengthening the heart of Scouts." And the source of that strength is the OA Induction. From Unit Election through Brotherhood the Induction is our first gift to Scouts and our first service to Scouting. Fall is Tipisa's "election season" when we help Troops, Crews, and Ships identify their own role models. The unit election also marks the start of our candidates' Induction adventure. With our help, they too will begin their Quest for the Arrow and, if we do it right, they too will hear the Whispered Word. Fulfilling the Order's purpose...our purpose...begins by providing a fulfilling Induction experience to all elected Scouts. As the air begins to cool, you can add warmth and light to a candidate's experience by contributing to the Induction. Just email your chapter leaders at <chapter name>@tipisa.org and say, "I'd like to help."



## Banquet Report and Goodbye By 2022-2023 Lodge Chief Matthew Hill



Brothers,

I want to thank all of you for all of our triumphs this last year. Neither myself nor my amazing LEC could have embarked on such a Search for Tomorrow without all of you- the dues you pay, the time you spend, the endless driving you (and your parents and advisers) do, is all for a purpose, and I am proud to say that purpose was, and still remains, well within our sight. The gratitude I have for all of the leaders that supported me in my term as Lodge Chief cannot be overstated, and I was so excited to recognize everyone I was able to recognize at our annual banquet. The following received awards at the Lodge Banquet, and if you ever see them make sure to thank them for their work and dedication!

### Lodge Banquet Awards 2023

- Most Dedicated Lodge Officer: Anthony McBride
- Most Dedicated Committee Chair: Wesley Restrepo
- Most Dedicated Weekend Chair: Victoria Rambo
- Most Outstanding Chapter Chiefs: Lance Cyrier and Mia Lewis
- Lodge Spirit Award: Mia Lewis
- Most Dedicated Adviser: Donald Dillon
- Chief's Service Award: Andrew Kerns
- Patch Set Recipients: John Hill, Anthony McBride, Emily Sallustio, Marc Jacobs, Andrew Kerns
- Best Trained Chapter: Huracan
- Most Spirited Chapter: Lodja Hadjo
- Most Improved Chapter: Lemhee Yekchi

A few notes- for those of you who attended the Lodge Leadership Development prior to the Lodge Banquet, you may recall the unfortunate failure of the church's A/C. As frustrating as it was, it was no one's fault, and our Lodge Chief Emily Sallustio and her team of officers and advisers all deserve commendation for their quick response and problem solving. Without their efforts, the Banquet would not have been possible.

Lastly, on behalf of the musicians you heard from that night, I want to thank you for allowing us to play for you! They can be contacted at [332ensemble@gmail.com](mailto:332ensemble@gmail.com) if you are ever in need of a band.

Your Favorite Has-Been and Resident Musical Celebrity,  
Matthew Hill

## Fall Fellowship Report By Donald Dillon

This September, over 140 Tipisa Arrowmen joined together at beautiful Camp LaNoChe to Find The Clue at our Fall Fellowship- 2023. Fall Fellowship is the first Lodge event of the program year to be held at Camp. Over a third of total attendance completed their Induction and sealed their membership by Brotherhood. Event chair Sebastian Baldwin designed the event around the theme of Clue, the board game. Competitions included escape rooms, a rousing game of OA Jeopardy, a well planned scavenger hunt (thanks to David Hedengren and Margaret Farmer for the clues), as well as some of the usual suspects like tug-of-war, an ultimate frisbee tournament, chapter chief and adviser sink-a-thon (congratulations, Wewahitchka!) and the King's Cup competition (congratulations, Huracan!). Featured seminars included Brotherhood and Elangomat training, Lodgemaster, Unit Elections and a visit from Jimmy Sawgrass giving presentations on Native and Florida history. Museum tours were also available for those interested. Thank you to all those who came out for Fall Fellowship and we hope to see you again next year!



## Secretary Report

By Secretary Piper Ebert

...These members are entitled to wear the Universal Ribbon Pin on their field uniform anytime and may wear their sash at Courts of Honor, even if they never attend another OA event for the rest of their Scouting Career. If their dues lapse, they become what is known as an 'inactive member'. "Active Members" are those who currently have their dues paid. Active members support the national program and the local council through dues. Tipisa's 2024 Dues are \$12. A \$1 increase from 2023 is the first since 2018. This price only covers necessary items plus a small portion that comes back



to the member in the form of the Nimat. The breakdown of membership dues comes down to: National Recharter Fee - \$6, Council Support - \$4, and the Nimat - \$2. Active members also have specific privileges. Such privileges include wearing the lodge flap on their field uniforms, attending chapter and lodge activities, becoming a Brotherhood and Vigil Honor member, as well as voting and holding office (youth members). Dues must be paid by December 31st for the following year. To pay dues or to update your member record, go to <https://Tipisa.org/membership>. If you have any questions regarding membership dues and policies, contact me, your chapter leaders, or any lodge leaders. If you have questions about your membership status, please contact your chapter leaders. All contacts are listed on the Lodge Website.

YIB,  
Piper Ebert  
Tipisa Lodge Secretary  
[secretary@tipisa.org](mailto:secretary@tipisa.org)

Hello Brothers,

## TNAW Report

By Chairman Jeremiah Smith

My name is Jeremiah Smith and I am the 2024 TNAW chair (February 9-11, 2024). The planning for TNAW is going great. We have a lot of fun activities that are themed around Frontier Men and Pirates with the traditional Native American activities. Currently TNAW is in need of help. We need Advisers (21+) to help out with the TNAW activities and committee. We could also use more youth staff in other areas as well. If you are interested in helping, reach out to my email ([tnaw@tipisa.org](mailto:tnaw@tipisa.org)) and we'll find a spot for you.





## CHAPTER UPDATES



### Huracan

Chapter Chief: Maria McBride    Historian: Mia DeVivo  
 1st Vice Chief: Collin Gibbons    Treasurer: Surya Balamurugan  
 2nd Vice Chief: Caroline Krywonos  
 Secretary: Noah Loudermilk

Chapter meets: 3rd Thursday of the month

Contact: [huracan@tipisa.org](mailto:huracan@tipisa.org)

Congratulations to the 7 Brotherhood Members at Fall Fellowship!



### Kikape

- Stephen Bohlin- Kikape Chapter Chief, I'm a member of troop 321 who is working toward my eagle rank, and I've been in the OA for almost 2 years now and am looking forward to helping Kikape grow.
- Luke Henderson - Kikape 1st Vice Chief, I am an Eagle Scout with Troop 720 and a brotherhood member and ceremonialist in the OA as well. I have been involved with the OA for nearly 4 years. I am excited for Kikape to always be growing bigger and better.
- Lexi Bell- Kikape 2nd Vice Chief. I'm a member of troop 4304 and am currently finishing up my eagle. I am the head ceremonialist for Kikape and have been in the chapter for 3 years. I look forward to adding more people to the ceremonies team and having new brothers in scouting.
- Alyssa Califano- I am the Kikape Secretary I have been in the OA for a few months and I am working towards my Eagle rank and I wish to help Kikape grow
- Morgan Kirschten- Kikape Treasure, I'm a member of troops 4321 and 4304 who is a life scout working towards eagle. I've been in the OA for almost 2 years, and I can't wait to see what all is left in store for my journey in Kikape.
- Great news everyone! Brotherhood will be available at each ordeal weekend of 2024; we invite all of our ordeal members to come join us to seal their brotherhood membership.
- Are you looking at going to Ordeal weekend? We are offering FREE Ordeal fees for elangomats who volunteer for all weekends Kikape is looking for Elangomats for first weekend (Jan 5-7)
- How to contact me
  - Message me @ (832) 330-6547
  - Email me @ [Kikape@tipasa.org](mailto:Kikape@tipasa.org)
- How to contact Kikape Adviser
  - Email me @ [gwes@cfl.rr.com](mailto:gwes@cfl.rr.com)



Chapter meets usually 3rd Thursday of the month at District Roundtable at 7pm



## CHAPTER REPORTS

### Lemhee-Yekchi



Fellow Lemhee-Yekchi Members,

As your 2023-2024 Chapter Chief, I'm excited to share with you our fantastic officer team supporting our chapter: 1st Vice Chief, Jeremiah Smith; 2nd Vice Chief, Ben Weger; Secretary, Megan Wilson; Treasurer, Vaasu Gadiparthi; Historian, Jacob Smith.

At the Lodge Leadership Development event, we had great participation from our officers and won Most Improved Chapter. Our chapter also made a strong showing at Fall Fellowship, with 18 youth and 6 adults attending and we were one of the largest chapters there. We won the tug of war, escape room, and 4th place in the sinkathon – not dead last! I want to congratulate our new Brotherhood members who completed their Ordeal at Fall Fellowship: Tristian Bangerter, Braeden Dengel, Vaasu Gadiparthi, Austin Koch, Jason Koch, Zach LaPeters, Charles Phelps, Alex Plachinski, Alonzo Ramessar, Joseph Ricardo, Duane Silknetter, James Smith, and Ben Weger. Welcome to the Brotherhood! Looking ahead, we need to wrap up unit elections by Thanksgiving and do a call-out at the Fall Camporee. Contact me ASAP if your unit still needs to hold

elections. I'm also seeking help with ceremonies and finding Elangomats for our upcoming Ordeal. Serving as an Elangomat is a great way to mentor new candidates. For Ordeal members of 6+ months, please attend a lodge weekend or our chapter's Ordeal Weekend 2 to seal your membership as a Brotherhood member.

As your Chapter Chief, I want to serve all of you and make sure everyone gets a voice. Please contact me if you have any questions or concerns about our chapter. If you want to get involved, it's not too late - we have a leadership position for you! So please reach out.

Yours in Brotherhood,

Benton Forrester 2023-2024 Lemhee-Yekchi Chapter Chief – [lemhee-Yekchi@tipisa.org](mailto:lemhee-Yekchi@tipisa.org)

### Lodja Hadjo

Hello, my name is Mia Lewis, and I am serving as the Lodja Hadjo Chapter Chief for the 2023-2024 Scouting Year. I am also joined by Jordan Meadows (First Vice Chief), Grady Kite (Second Vice Chief), Corey Alexis (Historian), and Ashton Adamick (Treasurer). We are still looking for a Secretary, so if you are interested, let us know. At the 2023 Tipisa Lodge Banquet, we received the Most Spirited Chapter Award, and won the dessert contest with our Turtle Turtle cake. At Fall Fellowship, we had 20 people attend and earned a 1,000,000 Point Karaoke Award, 3rd place for Most Trained Chapter, and 1st place in Ultimate Frisbee. We also got 3rd place in Sink a Thon. I would also like to congratulate Dave Chubb, Toby Chubb, Dilan Jeyasinyam, Cole Kizelewicz, Joseph Kizelewicz, Alexander Maloof, and Charlie Reed for competing their Brotherhood at Fall Fellowship.

Election season is upon us, and we need all the help we can get. Adults, Young Adults or Youth, if you can help, please email [lodjahadjo@tipisa.org](mailto:lodjahadjo@tipisa.org), with your name and the date(s) you can help. You do not need to have any prior training and all materials will be provided. There will also always be an adult adviser to help if you need it. We can't do this without you! Your current AND future brothers need your help!

We also need help with our Chapter Ordeal scheduled January 12-14, 2023. We need people to help staff in order to give our candidates the best possible experience. If you are not available that weekend, there are also Ordeal weekends scheduled January 5-7 and January 19-21 where your service is welcome. Ordeal weekends are also an opportunity to complete your induction by sealing your bonds in Brotherhood. If you are already a Brotherhood member, please consider being an Elangomat, the highest form of service you can give in the OA.

I am here to help with whatever you need and to answer any questions you have. You can reach me at [lodjahadjo@tipisa.org](mailto:lodjahadjo@tipisa.org) or at 512-766-9443.

Yours in Brotherhood, Mia Lewis



Come join us for our meetings the 3rd Thursday of every month at Center Pointe Community Church 9580 Curry Ford Road, Orlando, FL 32825 to participate in fun filled activities, make sure to check your emails close to the date for more information!



## CHAPTER REPORTS



### Nefketeh

Hello Tipisa, my name is Megan Ewing and it is my pleasure to serve as the Nefketeh Chapter Chief this year. My CEC consists of 1st Vice Chief: Autumn (Rowan) Aldridge, 2nd Vice Chief: Ania Brandt, Secretary: Quentin Picheco, Historian: Emma Dunahee, and Treasurer: Kyle Ryan. I am so excited to have a year filled with fun with my CEC and with fellow Nefketeh brothers as we make Nefketeh the best chapter it can be! I'd also like to give our ceremonies team a big thank you for all the hard work they do at lodge events, chapter events, and more.

We had an amazing time at Fall Fellowship, 20 people attended, with 3 people completing Brotherhood (Congratulations to Robbie Brisson, Jeremy Artelli, and Alex Aldridge!). We won 1st place for the word find, 3rd place for Tug'o War, and we made a great effort for the rest of events.

But don't worry we still have Spring Conclave to try again. We are in the middle of doing our Chapter Elections, so we still need people to help! Regular messages on REMIND and emails are sent out, so please check those for further details!

Come join us for our Chapter meetings on the 3rd Thursday of the month at Roundtable. Our typical chapter meeting consists of a fun activity (like team building games, arts and crafts, or we take an adventure to someplace new)

Ordeal is also coming up on January 12-14, 2024 and we need people to come and staff, either as an Elangomat, helper, or general staff. We also have the opportunity for Ordeal members who've been in the OA for 6 months to seal their membership with Brotherhood! Further details will be released, so check those emails.

Yours in Brotherhood,

Megan Ewing [nefketehchaptertipisa@gmail.com](mailto:nefketehchaptertipisa@gmail.com)

### Wewahitchka

Hello Tipisa, my name is Alex Heppermann and I am the Wewahitchka Chapter Chief. I am honored to serve along side my fellow Chapter officers. I have very much enjoyed working with my Chapter Adviser Mr. Field. He has guided and mentored me and my officers so that we can make Wewa the great Chapter you see today. We had the opportunity to attend the LLD & Banquet. We had 10 brothers attend LLD and 15 attend The Banquet. We had a great time at Fall Fellowship. Our Chapter came together with immeasurable spirit and team work. I was overjoyed by all the spirit we had. We had 18 of our brothers come out to this amazing weekend. Here are the awards we won at Fall Fellowship: 1st Spirit Award, 1st Place Sink-a-Thon, 1st Place Attention to Detail, 1st Place OA Jeopardy, 1st Place Scavenger Hunt, 1,000,000 point Karaoke Award, 2nd Place Quest for the Golden Arrow, 2nd Place OA Word Find, 2nd Place Most Trained Chapter, 3rd Place Escape Room, 3rd Place Kings Cup. It goes without saying that this would've been impossible without strong and loyal leadership. Here are our officers that make our success possible: First Vice Chief - Timothy Anderson, Second Vice Chief - Lance Cyrier, Secretary - Evan Stalnaker, Historian - Billy Campbell

I invite all of you to attend our Chapter Meetings. We are working on planning an escape room in the next couple months.

Wewa, We need your help! It's unit election season and that means we need brothers to help conduct these elections. We are also trying to put together a brotherhood ceremonies team. If you have any interest in helping out please let me know. Coming up we have our Chapter ordeal. We need you to serve as an Elangomat. We need your help to guide our new brothers. Lastly, if you need anything please feel free to reach out to me at

[Wewahitchka@tipisa.org](mailto:Wewahitchka@tipisa.org).

Yours in Brotherhood,

Alex Heppermann



Chapter meets third Thursday of the month at Graceway Church





## CHAPTER REPORTS

### Micco-Tomokee

Greetings from Micco-Tomokee, my name is Blake Harrell, and I am proud to serve as Chapter Chief. My Vice-Chief of Membership/Inductions is Shaughn Brady. Vice-Chief of Communications is Timothy Breidgam. Orion Travell is our Vice-Chief of Programs. Thomas Prigge is our Secretary, and Wesley Barnes is our Treasurer. Finally, Chloe Streeter is our Historian. Mr. Jason Wheeler is our new Chapter Adviser. Most of us were able to attend the LLD and Banquet this summer. It was a valuable experience, as it allowed all of us to get a better idea of what direction we wanted to steer our chapter. I'm excited to have these other six youths help me bring the best OA experience for our brothers in Micco-Tomokee. A number of our Chapter Members attended Fall Fellowship at Camp LaNoChe. We currently meet on the 4th Thursday of the month at the Daytona Beach Police Department. We are fortunate to have a community room the size of what DBPD has to offer.

Like all chapters, we are in the middle of "election season." The call has gone out to all our youth members to help with unit elections, and so far, the response has been the best we've seen in quite some time. I encourage all brothers in Micco-Tomokee to reach out to their unit leaders and make sure an election has been scheduled. If there are no available candidates, we would still like the chance to take a visit and let the youth know what OA does and how it can help their unit. Ms. Margaret Farmer has graciously agreed to be the adult overseeing these efforts. Please reach out to her if you have any questions. Her email is [margaret.farmer326@gmail.com](mailto:margaret.farmer326@gmail.com). We are also looking for Chapter members interested in resurrecting our ceremonies team.

Finally, we expect to round out the team to support the need for Ordeal Weekend coming up in January. We are specifically looking for Elangomats and expect the call to be successful. For any of our Ordeal members who need to complete their Induction to become Brotherhood members, you can do that at any of the Ordeal weekends in January. We'll have details at our November meeting.

Again, it is an honor to serve my Chapter. I, along with my team, are here to serve our Brothers. If you need anything, please reach out to me.

## PICTURES







## LODGE PROMOTIONS



### Ceremonies and Vigil By Wesley Restrepo and Evan Butler

Our Lodge Ceremonies program is gearing up for the busiest time of the year! With Ordeals fast approaching, our chapters have been putting in lots of work to get their teams ready to go, and we are so excited for all our new Ceremonialists to have the opportunity to be our first impression for new members! Getting ready to conduct ceremonies takes lots of work, so thank your Ceremonies team at your Ordeal weekend! Ceremonies is a fun and fulfilling experience for any arrowman, whether you want to be a Ceremonialist giving the gift of the admonition to new members and Brotherhood candidates, or support the Ceremonies behind the scenes, helping the Ceremonialists to practice and helping to prepare the Ceremonies Ring. If this sounds like something you'd like to do, reach out to your Chapter Chief, or email us at [ceremonies@tipisa.org](mailto:ceremonies@tipisa.org).

The time for Vigil Nominations is fast approaching! If you feel someone, having served scouting above and beyond what is required, deserves to be recognized, consider submitting a nomination for them to be recognized with the Vigil Honor. The nomination form will be sent out via email, and is also available on the Lodge website, along with the official list of eligible arrowmen in the Lodge.

In order to be eligible for the Vigil Honor, an arrowman must have been a brotherhood member for at least 2 years at the time of the selection committee and must be dues current! If you intend to nominate someone, it pays to check if their dues are up to date. This can be done, other than just asking that person, by conferring with Chapter or Lodge leadership, who have access to the relevant records. Please ensure that all arrowmen nominated are up to date, so that all who are deserving have the proper opportunity to be recognized.

**Vigil Nominations: [www.tipisa.org/awards/vigil](http://www.tipisa.org/awards/vigil)**



We are working on updating the Tipisa website!

Check it out at:

[www.Tipisa.org](http://www.Tipisa.org)

Visit for event registration information, resources and more!

## FOUNDER'S AWARD

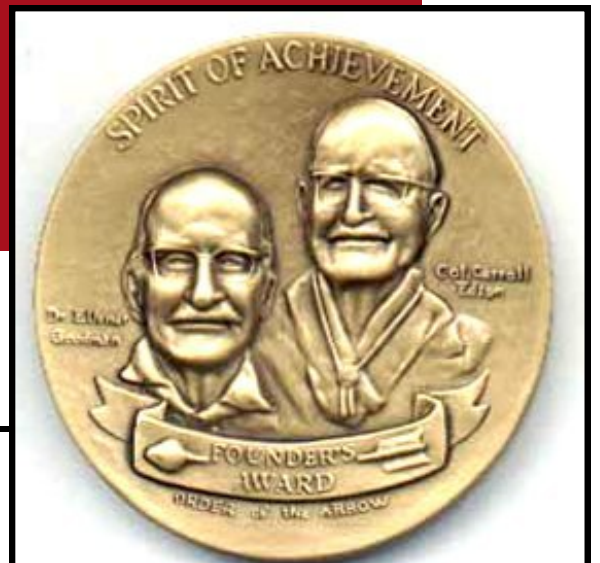
By Chairman Marc Jacobs

Brothers,

For those of you who don't know me, my name is Marc Homburger-Jacobs, and this year. I have the distinct honor of serving as your 2023-2024 Founder's Award Chairman. Introduced at the 1981 National Order of the Arrow Conference, the Founder's Award was created to honor and recognize those Arrowmen who have given outstanding service to their Lodge. The award is reserved for an Arrowman who demonstrates to fellow Arrowmen that he or she memorialized in his or her everyday life the spirit of achievement as described by founder E. Urner Goodman and co-founder Carrol A. Edson. In Tipisa Lodge, we have a rich history of recognizing those Arrowmen who not only have unparalleled tenure of service, but also render that service in a spirit of cheerfulness and selflessness that inspires all Brothers in the Order. This award, given to only a few Arrowmen each year, represents the true pinnacle of dedication to the principles of brotherhood, cheerfulness, and service. Therefore, please be sure to submit your nominations to [founders@tipisa.org](mailto:founders@tipisa.org) by December 13th , by 11:59.

I look forward to seeing all of your nominations.

Marc Homburger Jacobs



# **CALENDAR**

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**Ordeal Weekend 1  
January 5-7, 2024  
Kikape, Wewahitchka**

**Ordeal Weekend 2  
January 12-14, 2024  
Lodja Hadjo, Lemhee-Yekchi, Nefketeh, Wahitlaw**

**Ordeal Weekend 3  
Huracan, Micco-Tomokee  
January 19-21, 2024**

**TNAW - February 9-11, 2024  
Spring Conclave - March 1-3, 2024  
Section Conference - April 12-14, 2024  
Service Weekend - May 17-19, 2024**



TIPISA  
LODGE 326

NOVEMBER-APRIL  
EDITION

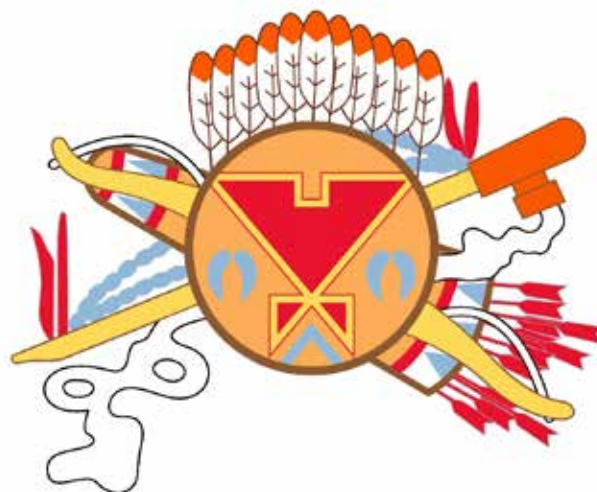
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Lodge News

Upcoming Activities

Chapter Updates

[www.tipisa.org](http://www.tipisa.org)



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Apopka, FL 32703-7747